



Bahona College

DIVYANGJAN POLICY DOCUMENT (FOR PERSONS WITH DISABILITIES)

IAQC, Bahona College

Policy Adopted on 24/09/2021

About college:

Bahona College was established in the year 1966. It takes the concept of education to a higher stratum. This institution is about life-in all its dimensions: Learning, Working and Living. It pre-empts what education in the future would be. At Bahona College, we provide the right environment for all round growth in an inclusive environment, in which academic is just one part of it. Bahona College is approved by UGC and affiliated to Dibrugarh University, Assam. It offers 2 UG Courses (B.A. and B.Sc.) and higher secondary course (AHSEC) in both arts and science stream.

Disability:

Disability is a term that includes motor and sensory limitations. It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Scope:

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Bahona College is against all kinds of discrimination on any grounds including disability. Bahona College intend to advance a comprehensive and inclusive teaching and learning environment in which disable students and employees are not treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to all. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to extend the benefits of ground programs, administrations, and activities. These guidelines apply to all the institute Faculty and staff.

Objectives:

1. To create an inclusive environment by avoiding discrimination, exploitation and exclusion of disable students and employees from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to disable students and staff of the colleges.
3. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

Monitoring Committee:

Bahona College will constitute a specialized committee for people with disabilities which will be responsible in preparing, executing and amending policy and guidelines for persons with disabilities. The committee will consist of minimum four members selected from faculty from the college, specialist in the field and people with disabilities. All committee members shall be appointed by the principal. The committee shall meet annually to review the concerned activities. The major functions of expert committee for persons with disabilities include:

1. To address all disability related issues in the College.
2. To ensure overall accessibility for people with disability in the entire College system.
3. To determine major grievances pertaining to any matter of persons with disabilities.

Focus of the policy:

Compliance:

- College will comply with RPWD act 2016.
- College will follow all the rules and regulation of the Union and State Government, UGC and other bodies formulated for the welfare of the Persons with Disabilities.
- College will follow the government reservation policies for the Person with Disabilities in admission and appointment matters.

Infrastructure support and Convenience

- College will take initiative to make disable friendly tactile path to classes, seminar halls, canteens, office.
- College will update campus infrastructure to make it more accessible for people with disabilities. College will construct ramps, fix railings, develop accessible washrooms for disabled students and employees.
- College will install Audio amplifier in classrooms for persons having low hearing capacity.
- College will reserve first bench of each classroom for persons with disabilities.
- College will allocate classes, exams at ground floor, if no ramps are available to 1st floor for persons with disabilities.
- College will appoint a grade IV staff of the college for assisting person with disabilities for her/his movement inside the college.
- College will take initiatives for upgradation of mechanical and technological support for people with disabilities including - disabled-friendly software, wheelchairs, and disabled-friendly sign posts.
- College will develop an environment helpful for Persons from Autism category.

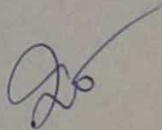
Academic Support:

- College will develop the college library as a disable friendly library.
- College will take initiative for collecting and developing academic resources required for persons with disabilities.
- For students of dumb and deaf category, college will consider special assignment for Internal Assessment instead of Seminar, Group Discussion and Viva.
- College will offer scribe for eligible students.
- College will introduce scholarships for Students with Disabilities.

Sensitisation and Awareness

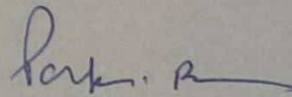
- College will regularly organise awareness and sensitisation programmes and events for able-bodied staff and students to make the college a safe space for people with disabilities.
- College will organize awareness camps in adopted villages and neighbourhood for making the environment disable friendly.
- College will encourage school students from the PwD category to aspire for higher education.
- College will offer Financially Assistant to NGO working on this field.
- College will organise life and livelihood skill training program for PwD.
- Teachers will include PwD sensitization in its mentoring practice.
- College will organise academic and cultural activities specially designed to cater to the needs of students with disabilities.
- College will organise training and orientation programme for the college staff for developing a disabled-friendly environment.
- College will collaborate with external agencies and organisations to create more opportunities of learning for students with disabilities.

Bahona College has adopted this policy on 24th of September 2019 to ensure equal opportunity for all stakeholders of the college including persons with disabilities.



(Dr. P. K. Dutta)
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